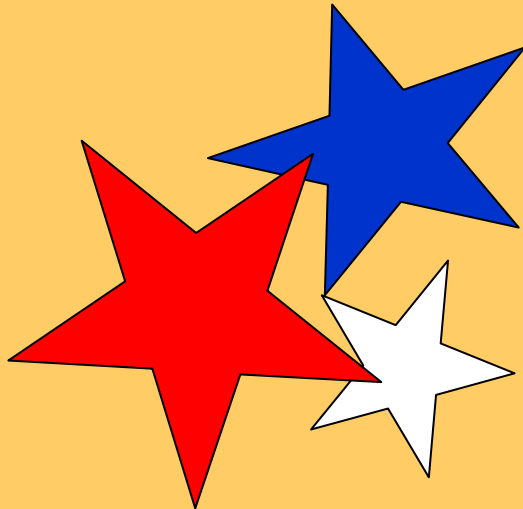


AMERICORPS



NATIONAL CIVILIAN COMMUNITY CORPS



***GETTING
THINGS DONE!***



AmeriCorps NCCC

National Mission

To strengthen communities and develop leaders through team-based national and community service.

AmeriCorps NCCC

A residential, team-based service program that provides full-time opportunities for young adults to serve their country and help communities meet compelling needs.

Where do we fit in?

National Service

Corporation For National and Community Service
(CNCS)

Learn and Serve America

AmeriCorps

Senior Corps

VISTA

NCCC

AmeriCorps State
& National

AmeriCorps NCCC Structure

- Headquartered in Washington, DC
- 5 regional campus locations
 - Southern Region, Vicksburg, MS
 - Atlantic Region, Perry Point, MD
 - North Central Region, Vinton, IA
 - Southwest Region, Denver, CO
 - Pacific Region, Sacramento, CA

Southern Region Campus

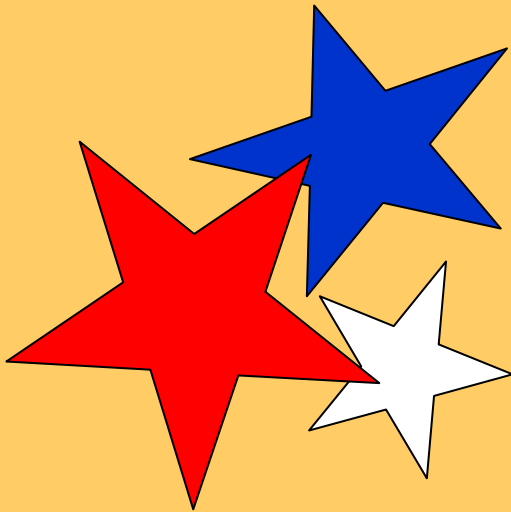
- Serves Mississippi, Louisiana, Alabama, Florida, Georgia, Kentucky, Tennessee, North Carolina, South Carolina, Virginia, and West Virginia
- 14 teams with 9-12 members each are based at the Southern Region facility on the All-Saints Episcopal School campus in Vicksburg, MS
- 13 staff members manage all operations, logistics and community outreach

Class 17: Second Class to serve at the Southern Region

- 160 members, 14 teams
- Members Report: **Summer 2010**
- Graduation: **Spring 2011**



*WHERE DO NCCC CORPS
MEMBERS COME FROM?*



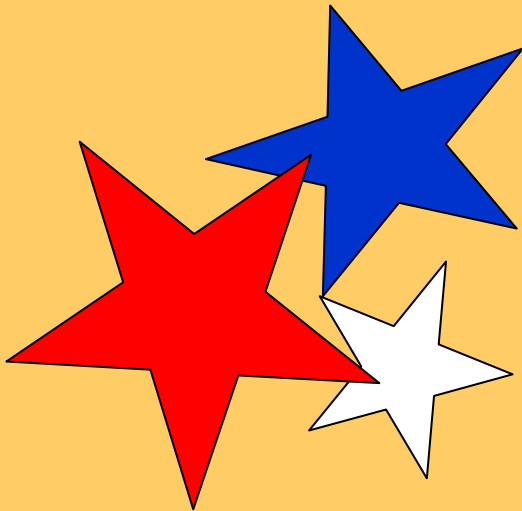
Corps Members

- **All Corps Members must be 18 to 24 years old.** Average 20-21.
- Hail from across the U.S., representing diverse backgrounds and ethnicities
- 1/3 recent high school graduates
- 1/3 have some college experience
- 1/3 recent college graduates
- Well-disciplined with a great interest in service, but only beginner-level skills.

Corps Members Compensation and Benefits

- \$5,350 AmeriCorps education award
- Weekly living allowance of about \$75
- Food, housing, limited health care, travel and uniforms (worn during all work days)

TEAMING UP FOR A YEAR OF SERVICE



Corps Member Training

Corps Members arrived in Vicksburg, MS, in August for a **month of training**, which included:

- Team building (teams stay together for the entire year)
- Diversity and conflict resolution

Corps Member Training

- Building an ethic of national service
- Understanding service needs of Vicksburg and the whole Southern Region
- CPR and First Aid
- Disaster services
- Personal and work safety
- Volunteer coordination
- Many other courses



Role of the Team Leader

Each team has a team leader, who works and lives with the team. Team leaders supervise the basic operations of the team:

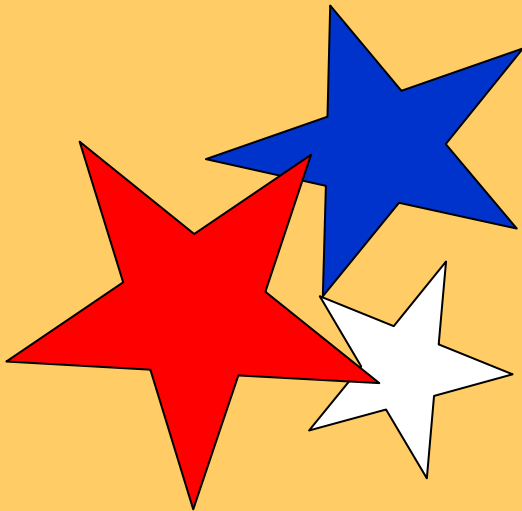
- Administrative responsibilities and logistics
- Overall accountability
- Personal issues

Role of the Team Leader

- Facilitate reflection, trainings, and meetings
- Liaison between team and project sponsor/supervisor
- Liaison between team and NCCC staff



***NCCC SERVING IN
YOUR COMMUNITY***



Project Cycle

At the beginning of September, teams begin a nine-month cycle of projects.

- If the project site is more than an hour from Vicksburg (spike), teams pack up and relocate
- At the project conclusion, teams travel back to Vicksburg, MS
- For three days, teams debrief their previous project and prepare for the next
- Teams relocate to the next project and the cycle repeats until graduation in May

Areas of Service

- Natural and Other Disasters (50%)
- Urban and Rural Development
- Environmental Stewardship and Conservation
- Energy Conservation
- Infrastructure

Sponsors

- **Organizations sponsoring a team must be one of the following:**
 - Nonprofit
 - Faith-Based
 - Government (federal, state, and local)
 - Public schools
 - Colleges and universities

Projects

- **Projects may be as long as one round (typically 7-8 weeks) (see RFP)**
- Can be as short as a few weeks
- Sponsors propose the length of time, but flexibility is needed



Project Requirements

- **Address compelling community needs**
- Engage community volunteers
- Have clearly stated and well-planned tasks and objectives (following the plan described in the application)
- Utilize all team members throughout the project (minimum 40-hour work week)
- Facilitate the team's educational and personal growth
- Have a plan for sustaining accomplishments after the team departs

Engaging Community Volunteers

- Connecting with local community volunteers to accomplish the project work
- Leading volunteer groups
- Capacity building
- Community Days of Service



Skill Level

Projects typically involve beginner to semi-skilled work, but the scope is limited only by your capacity to train and supervise the team.

What to Avoid

- Routine, menial or custodial work (ie. mowing lawns, cleaning, making copies)
- Fundraising, politically motivated or politically charged work, or work directly benefitting a for-profit partner
- Work that you do not have the staff, budget, etc. to maintain once the team departs
- Deviating substantially from the application without notifying NCCC staff

How do I get a team?


- Typically the process takes 4 months
- There are four project application cycles, but applications are accepted all year.

Step 1


- Identify a need that our team can address



IF ONLY WE
HAD EXTRA
HANDS...



WE COULD REACH
SO MANY MORE
PEOPLE IF WE HAD
MORE SUPPORT...



WE HAVE THE
MONEY FOR THE
SUPPLIES BUT NOT
THE LABOR TO....

Step 2

- Contact Southern Region project staff for initial consultation



Step 3

- Submit a Project Concept Form, which should include:
 - A description of your organization
 - An explanation of the need our team will address
 - An outline of the work to be done
 - When you want the team
- Submit by email

Step 4

- If your concept meets the requirements and capabilities of NCCC, and compliments program goals, you will be invited to submit an **application**
- Submit by email

Step 5

- Southern Region staff reviews application, requests revisions



Step 6



- Revisions submitted

Step 7

- Team is awarded
- About 2 months before project start date

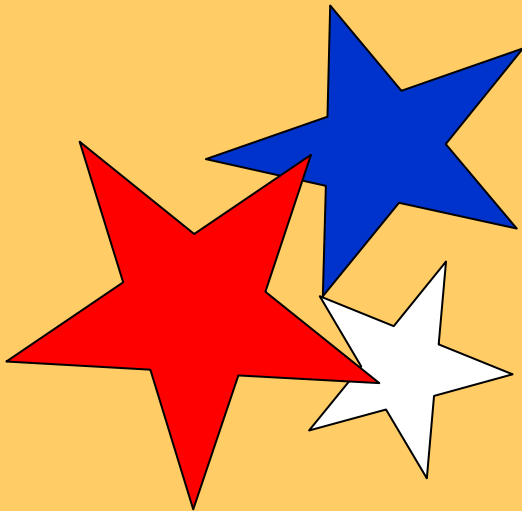
Step 8

- Prepare for the team's arrival:
 - Inform your staff
 - Double-check your work plan
 - Order supplies
 - Prepare training and orientation
 - Finalize housing arrangements (if applicable)
 - Sign Sponsor Agreement
 - Prepare for NCCC staff visit

Summary of Deadlines

Class 17 Project Dates	Concept Form Due	Project Application Due
Round 1: September 1 - October 16	April 15, 2010	May 14, 2010
Round 2: October 25 - December 11	June 15, 2010	July 15, 2010
Round 3: January 19 - March 18	September 1, 2010	October 1, 2010
Round 4: March 28 - May 19	October 15, 2010	November 15, 2010

*WHAT'S EXPECTED
OF PROJECT SPONSORS?*



Role of the Sponsor

- **There is no charge for sponsoring an NCCC team.**
- However, sponsors must provide (and pay for, if necessary):
 - Lodging (if farther than one hour from Vicksburg)
 - Tools and materials
 - Training and orientation
 - Daily supervision

Role of the Sponsor

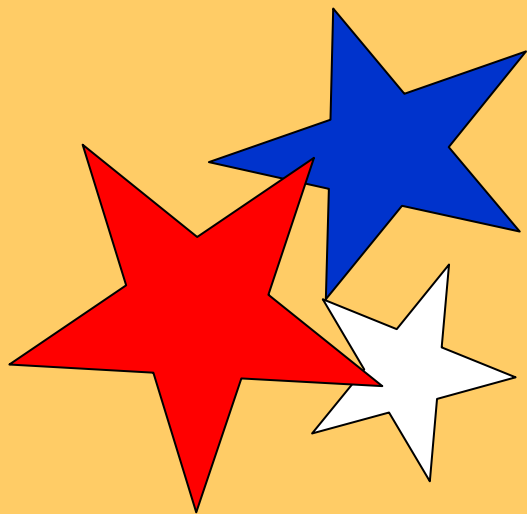
- Effective sponsors also:
 - Meet with the team regularly to ensure everyone's satisfaction
 - Take an interest in the team
 - Allow opportunities for specialty role responsibilities
 - Celebrate a job well done!

AmeriCorps NCCC

It's an exciting way to:

- Accomplish a large workload for your organization at very little cost
- Raise community spirits with enthusiastic young adults who are eager to learn about your mission and your community
- Become part of the national-service movement that is spreading across the country!

***GETTING IT DONE
TOGETHER!***



**Our pleasure is
to help you
develop quality
projects, so
please do not
hesitate to
contact the
Southern Region
as you begin
your plans!**



Contact Information

- Jen Prall, Assistant Program Director
 - Project Scope: **LA, FL, KY, VA, WV** and Coastal **MS**
 - jprall@cns.gov
 - Phone: 601-630-4044
- Sonya Burks, Assistant Program Director
 - Project Scope: **AL, GA, NC, SC, TN** and Central and Northern **MS**
 - sburks@cns.gov
 - Phone: 601-630-4045
- www.americorps.gov/nccc

Address:

AmeriCorps NCCC
2715 Confederate Ave
Vicksburg, MS 39180

Fax: 601-630-4071